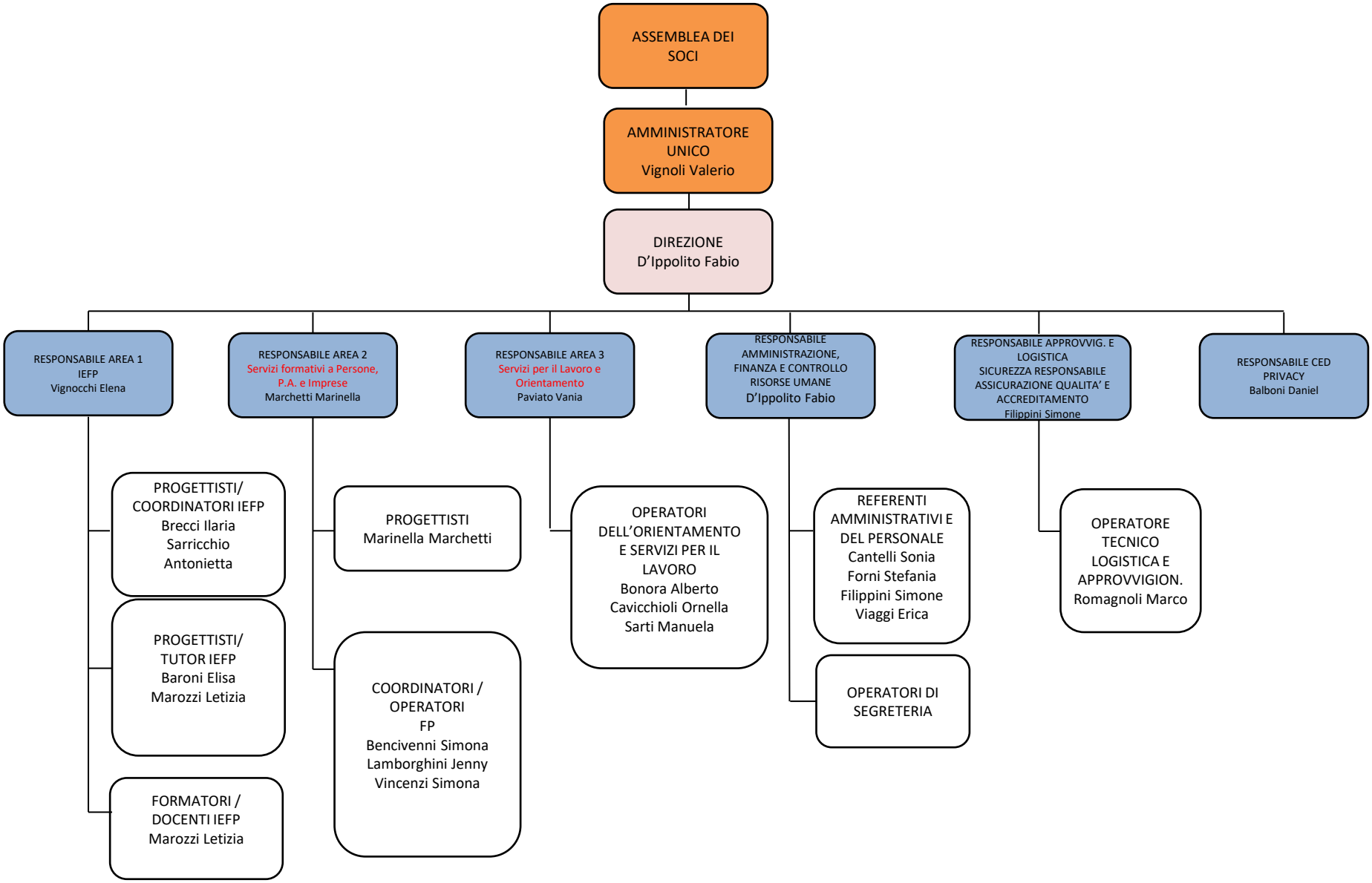ORGANIGRAMMA Agg. 01/01/2026